

The biography of Mr. ZHONG is set out below:

Mr. ZHONG Jun (), aged 54, Chinese, is currently the Director of the Board Office () of the Company. Mr. ZHONG joined the Group in July 1994 and served successively in various administrative and management positions at China Railway No. 2 Engineering Group Co., Ltd. (). He served as the Head of the General Affairs Department (), the Legal Affairs Department () and the Corporate Legal Counsel () of China Railway No. 8 Engineering Group Co., Ltd. () (“**China Railway No. 8**”) from January 2004 to November 2008. He was later promoted to the Deputy Chief Economist () and Head of the Human Resources Department (Organisation Department of the Party Committee) (), and subsequently the Deputy General Manager () of China Railway No. 8 from November 2008 to October 2014. Mr. ZHONG later served as the Deputy Secretary of the Communist Party Committee (), Secretary of the Discipline Inspection Committee (), Trade Union Chairman (), Supervisor (), and subsequently the Chairman of the Supervisory Board () of China Railway No. 8 between October 2014 and November 2022. Between November 2022 and August 2026, Mr. ZHONG served as the General Manager (), Deputy Secretary of the Communist Party Committee (), Secretary of the Communist Party Committee (), Director (), and subsequently the Chairman () of China Railway No. 8. Mr. ZHONG has been the Director of the Board Office of the Company since August 2026. Mr. ZHONG obtained a bachelor’s degree in education from Sichuan Normal University () in 1994 and a master’s degree in business administration from Southwest Jiaotong University () in 2003.

The biography of Mr. TAM is set out below:

Mr. TAM Chun Chung (), aged 54, Chinese, currently is a joint company secretary and authorized representative of the Company and also an independent non-executive director of Lap Kei Engineering (Holdings) Limited. Mr. TAM joined the Company in November 2007. Prior to joining the Company, he served as a qualified accountant and a joint company secretary of an H-share listed company in Hong Kong. He had also held various senior positions including senior manager of internal audit and senior manager of finance department in another Hong Kong listed company previously. From 1994 to 2000, Mr. TAM worked for a large international accounting firm as an assistant manager. Mr. TAM has over 32 years of experience in the accounting and auditing field. He has been a member of the Hong Kong Institute of Certified Public Accountants since December 1997 and a fellow of the Chartered Association of Certified Accountants since November 2002.

**WAIVER FROM STRICT COMPLIANCE WITH RULES 3.28 AND 8.17 OF RULES
GOVERNING THE LISTING OF SECURITIES (THE “LISTING RULES”)**

The Stock Exchange has granted the Waiver for the Waiver Period with effect from the date of appointment of Mr. ZHONG as a joint company secretary of the Company, on the conditions that, (i) Mr. ZHONG will be assisted by Mr. TAM during the Waiver Period; and (ii) the Waiver could be revoked if there are material breaches of the Listing Rules by the Company. The Company is required to announce the reasons for, and the details and conditions of the Waiver, and the qualifications and experience of both Mr. ZHONG and Mr. TAM. Before the end of the Waiver Period, the Company must demonstrate to the Stock Exchange and seek its confirmation that Mr. ZHONG, having had the benefit of Mr. TAM's assistance during the Waiver Period, has attained the relevant experience and is capable of discharging the functions of a company secretary under Rule 3.28 of the Listing Rules such that a further Waiver will not be necessary.

Beijing, the PRC
13 October 2026